



Gender-Responsive Strategies for Implementation

The following overarching strategies can be applied to implement each guiding principle:

Adopt

Adopt each principle as policy on a systemwide and programmatic level.

Support

Provide full support of the administration for principle adoption and implementation.

Resources

Evaluate financial and human resources to ensure that implementation and allocation adjustments are adequate to accommodate any new policies and practices

Training

Provide ongoing training as an essential element in implementing gender-responsive practices.

Oversight

Include oversight of the new policies and practices in management plan development.

Congruence

Conduct routine procedural review to ensure that procedures are adapted, deleted, or written for new policies.

Environment

Conduct ongoing assessment and review of the culture/environment to monitor the attitudes, skills, knowledge, and behavior of administrative, management, and line staff.

Evaluation

Develop an evaluation process to consistently assess management, supervision, and services.

Bloom, Owen, & Covington. (2003). *Gender-Responsive Strategies: Research, Practice and Guiding Principles for Women Offenders*. Washington, DC: National Institute of Corrections.