

## *Scoring the GRPPA Instrument*

Consensus scoring involves the collection of information regarding each gender responsive “Statement”, including a review of items listed in the “As Evidenced By” column, and “Additional Considerations”.

Team members will discuss each “Statement” and provide their own agency examples in the “As Evidenced By” column. Then the team will talk about related issues guided by questions listed in the “Additional Considerations” column. After all items in a domain are thoroughly discussed, the project coordinator will lead the team to establish a final score for each “Statement”.

For each item, please use the following scoring instructions:

- Determine if the item is applicable. If it is not applicable, write NA in the column. If it is applicable:
  - Determine if the item was present or not. If it was not present, the item scores “0”. If it is present:
    - Determine the quality of the item. This will result in a score of 1, 2, or 3. Half points (.5) may also be applicable.

The numerical score assigned will be determined after a presentation of findings relative to that item, and a comprehensive discussion with the Project Team. Below are the definitions associated with each numerical score:

1. **Below Average.** The item is present, but does not demonstrate quality, or is applied in an inappropriate or harmful manner.
2. **Average.** The item is present and there are indicators of some skills and knowledge required for this item. The application of this item in practice does not fulfill all of the requirements outlined for the item.
3. **Exemplary.** The item is present and its quality demonstrates agency or staff mastery of skills and knowledge required for this item, fulfilling all the requirements of the item.

It is critical for team members to understand that one group consensus score will be recorded for each “Statement”. Working together to discuss all the elements of an item and determine a score that is comfortable with all team members is the essence of this process. Consensus scoring will ensure that no one finding or on person’s opinion dictates a score, and sets the stage for future work when findings translate into program improvement plans.